

Safeguarding children

1.11 Babysitting

Policy statement

Rainbow Preschool staff have a duty of professionalism both in and out of our setting.

This policy is for staff and parents who wish to make arrangements for babysitting outside of preschool hours.

We develop excellent relationships with our families. From time to time, parents may request individual staff members' babysitting services outside of school working hours. This policy clarifies key points and procedures regarding private arrangements made between staff and parents.

- Rainbow Preschool will not be responsible for any private babysitting arrangement made between staff members and third parties (parents, committee members, suppliers etc).
- The Manager must be informed if an arrangement is made between a member of staff and a person associated with the preschool.
- Confidentiality by staff (regarding other staff, children, families and associates of the Preschool) must be adhered to and respected at all times.
- The Preschool will not be held responsible for any health and safety issues, conduct or grievances or any other claims arising out of babysitting arrangements.
- No member of staff will take a child from the setting under a private arrangement, unless written permission has been given by a parent or guardian.
- It will be the responsibility of the member of staff to make any necessary declarations to HMRC regarding income arising from a private arrangement.

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.3 Keeping safe 1.4 Health and well-being	2.2 Parents as partners	3.4 The wider context	

This policy was adopted at a meeting of

Rainbow Pre School

Held on

26/02/2019

Date to be reviewed

2020/2022

Signed on behalf of the management committee

Name of signatories

Lisa Brown & Lucy Daybell

Role of signatories (e.g. chair/owner)

Co-Chairs