

General Welfare Requirement: Safeguarding and Promoting Children's Welfare

The provider must take necessary steps to safeguard and promote the welfare of children.

Safeguarding children

1.16 E-Safety

Policy statement

Staff are in a professional position with the responsibility to care and educate children, so are expected to behave appropriately when on the internet. They must not engage in activities on the internet which might bring the setting or its associated employees into disrepute.

Our use of social networking applications, such as Facebook, has implications for our duty to safeguard children, young people and vulnerable adults.

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.3 Keeping safe	2.1 Respecting each other 2.2 Parents as partners	3.4 The wider context	4.4 Personal, social and emotional development

Procedure

- Staff should not encourage parents to be their friends on social networking media sites. Existing Relationships can remain but new ones should not be encouraged.
- Staff members with social media networking accounts must set their privacy levels on their accounts to maximum i.e. only people on their friend's list should be able to view their pictures/private information.
- All staff should bear in mind that information they share through social networking applications, even though they are on private spaces, are still subject to copyright, data protection and freedom of information legislation, the safeguarding vulnerable groups act 2006 and other

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legislation. There will be no mention of the setting, names of staff, committee members or attending children or their families.

- There will be no uploading of photos of staff at work, or children and their families on any site.
- Any communications or content you publish that causes damaged to the setting or any of its employees, children or families may amount to gross misconduct and could lead to dismissal.

The policy should be read in conjunction with the following other policies;

- Safeguarding Children

This policy was adopted at a meeting of	Rainbow Pre School
Held on	17/04/2018
Date to be reviewed	During 2020/21
Signed on behalf of the management committee	
Name of signatory	Lisa Brown & Lucy Willoughby
Role of signatories (e.g. chair/owner)	Co-Chair