

General Welfare Requirement: Suitable People

Providers must ensure that adults looking after children, or having unsupervised access to them, are suitable to do so.

Employment

2.7 Staff Policy on Pre School closures

POLICY STATEMENT

If an unusual situation arises, such as inclement weather, the Pre-School Manager and Chairs will liaise and decide whether to open.

If a decision is made to close, the Manager will contact staff as soon as possible.

If Rainbow Pre-School is closed due to inclement weather, and the four Ely schools also remain closed due to the weather the staff will receive their usual remuneration (finances permitting). If however local schools are open, but Rainbow is unable to due to staffing problems caused by the closure of schools in surrounding villages then remuneration will be considered, but staff may be unpaid.

If Rainbow Pre-School is closed due to other situations, remuneration of staff will be considered, but staff may be unpaid.

EYFS key themes and commitments

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.3 Keeping safe	2.2 Parents as partners	3.4 The wider context	

This policy was adopted at a meeting of	Rainbow Pre School
Held on	17/04/18
Date to be reviewed	During 2020/21
Signed on behalf of the management committee	
Name of signatories	Lisa Brown & Lucy Willoughby
Role of signatories (e.g. chair/owner)	Co Chair